

# INDEPENDENT SCHOOL DISTRICT 712

## MT. IRON-BUHL SCHOOLS

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### Agenda Regular School Board Meeting Monday, August 23, 2021 5:30 P.M. High School Commons

- 1.0 Call to Order – J. Tiedeman, Chair
- 1.1 Attendance – J. Gellerstedt, Clerk
- 1.2 Pledge of Allegiance
- 1.3 Sign up to speak
  
- 2.0 Approval of Agenda – **motion/support/vote**
  
- 3.0 Board Reports
  - 3.1 Board Committee Reports
  - 3.2 Superintendent Report
  
- 4.0 Comments from Visitors
  
- 5.0 Consent Agenda – **motion/support/vote**
  - 5.1 June 28, 2021 Regular School Board Meeting Minutes – **attached**
  - 5.2 August 9, 2021 Working Session School Board Meeting Minutes - **attached**
  - 5.3 Retain Ms. Kristen Busch as Head Track Coach and Mr. Frank Cerar as Assistant Track Coach
  - 5.4 Accept Letter of Retirement from Mr. Dan Hendrickson – Head Maintenance, effective September 15, 2021
  - 5.5 Accept Letter of Retirement from Mr. Andrew DelGreco – Bus Driver/Custodian, effective August 27, 2021.
  - 5.6 Accept Letter of Resignation from Ms. Stacy Gallus – Indian Education Coordinator, effective August 23, 2021.
  - 5.7 Approve 21-22 Merritt Elementary and High School Student Handbooks - **attached**
  - 5.8 Third and Final Reading of School Board Policies
    - 301**-School District Administration
    - 302**-Superintendent
    - 303**-Superintendent Selection
    - 304**-Superintendent Contract, Duties, and Evaluation
    - 305**-Policy Implementation

- 306-Administrator Code of Ethics
- 403-Discipline, Suspension, and Dismissal of School District Employees
- 404-Employment Background Checks
- 5.9 Second Reading of School Board Policies
- 405-Veteran's Preference
- 407-Employee Right to Know – Exposure to Hazardous Substances
- 408-Subpoena of a School District Employee
- 409-Employee Publication, Instructional Materials, Inventions, and Creations
- 416-Drug & Alcohol Testing
- 420-Students and Employees with Sexually Transmitted Infections and Diseases and Certain Other Communicable Diseases and Infectious Conditions
- 421-Gifts to Employees and School Board Members
- 422-Policies Incorporated by Reference
- 423-Employee-Student Relationships
- 424-License Status
- 425-Staff Development
- 504-Student Dress and Appearance
- 505-Distribution of Non-School Sponsored Materials in School
- 507-Corporal Punishment
- 508-Extended School Year and Certain Students with Individualized Education Programs
- 509-Enrollment of Non-Resident Students
- 510-School Activities
- 511-Student Fundraising
- 512-School-Sponsored Student Publications and Activities
- 513-Student Promotion, Retention, and Program Design
- 517-Student Recruiting
- 518-DNR-DNI Orders
- 519-Interviews of Students by Outside Agencies
- 525-Violence Prevention (Applicable to Students and Staff)
- 5.10 First Reading of School Board Policies
- 527-Student Use and Parking of Motor Vehicles; Patrols, Inspections & Searches
- 528-Student Parental, Family, and Marital Status Nondiscrimination
- 529-Immunization Requirements
- 535-Service Animals in Schools
- 602-Organization of School Calendar and School Days
- 604-Instructional Curriculum
- 605-Alternative Programs
- 606-Textbooks and Instructional Materials
- 607-Organization of Grade Levels
- 608-Instructional Services – Special Education
- 609-Religion
- 610-Field Trips
- 611-Homeschooling
- 613-Graduation Requirements
- 614-School District Testing Plan & Procedures

- 615**-Testing Accommodations, Modification and Exceptions for IEP's, Section 504 Plans, and LEP Students
- 618**-Assessment of Student Achievement
- 619**-Staff Development of Standards
- 624**-Online Learning Options
- 5.11 Payroll Report – \$380,942.55- **attached**
- 5.12 Bill List – \$382,494.20– **attached**

6.0 Specific Agenda –

- 6.1 Hire Ms. Nicole Nygard for the position of Special Education Paraprofessional (21-22 Job Posting #2) (34 hours/week), effective September 7, 2021–  
**motion/support/vote**
- 6.2 Hire Ms. Devyn Dahl for the position of Special Education Paraprofessional (21-22 Job Posting #2) (34 hours/week), effective September 7, 2021–  
**motion/support/vote**
- 6.3 Hire Ms. Alexis Luukkonen for the position of Special Education Paraprofessional (21-22 Job Posting #2) (34 hours/week), effective September 7, 2021 – **motion/support/vote**
- 6.4 Hire Mr. Jeremy Jesch for the position of Head Junior High Football Coach (21-22 Job Posting #1), effective August 16, 2021 – **motion/support/vote**
- 6.5 Hire Mr. Rick Busch for the position of Assistant Junior High Football Coach (21-22 Job Posting #4), effective August 16, 2021 – **motion/support/vote**
- 6.6 Hire Ms. Madison Overbye for the position of Assistant Volleyball Coach (20-21 Job Posting #32), effective August 16, 2021 – **motion/support/vote**
- 6.7 Hire Ms. Mattison Bennett for the position of Head Junior High Volleyball Coach (21-22 Job Posting #10), effective August 16, 2021 – **motion/support/vote**
- 6.8 Hire Ms. Cassandra Rogers for the position of ADSIS Math and Behavior Interventionist (21-22 Job Posting #3), effective August 31, 2021 –  
**motion/support/vote**
- 6.9 Hire Ms. Sherri Skinner for the position of Part-Time AM/PM Bus Driver (21-22 Job Posting #7), effective August 17, 2021 – **motion/support/vote**
- 6.10 Hire Ms. Lynn Mershon for the position of Full-Time PM Bus Driver/Custodian (21-22 Job Posting #6), effective August 17, 2021 – **motion/support/vote**
- 6.11 Hire Ms. Briita Darland for the position of Assistant Cross-Country Coach (20-21 Job Posting #36), effective August 16, 2021 – **motion/support/vote**

- 6.12 Hire Ms. Emily Strezishar for the position of Elementary Education Instruction (21-22 Job Posting #9), effective August 31, 2021 – **motion/support/vote**
  - 6.13 Approve 21-23 Education Minnesota-Mt. Iron Buhl Contract – **motion/support/vote (attached)**
  - 6.14 Approve 21-23 AFSCME Local #453 Contract – **motion/support/vote (attached)**
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- 7.0 Adjourn – **motion/support/vote**